

CSHRM Conflict of Interest Disclosure Form

A potential or actual conflict of interest exists when commitments and obligations are likely to be compromised by the Board Members' other material interests or relationships (especially economic), particularly if those interests or commitments are not disclosed.

This Conflict of Interest Disclosure Form should indicate whether the Board Member has an economic interest in, or acts as an officer or a director of, any outside entity whose financial interests would reasonably appear to be affected by selection or purchase of any services for the Association. The Board Member should also disclose any personal, business, or volunteer affiliations that may give rise to a real or apparent conflict of interest. Relevant Bylaws, regulations, and guidelines in financial conflicts must be abided by. Individuals with a conflict of interest should refrain from voting for any service or product in which they have an interest.

Date

3-31-15

Name

Maria Wertheimer

Board Position

President-elect

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

Select one statement:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify other nonprofit and for-profit boards you (and your spouse) sit on, any for-profit businesses for which you and/or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses your or a family member own:

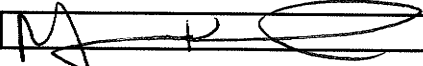
1.

2.

3.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Signature



Date

3-31-15

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Date

3/31/15

Name

Rose Marie Burrell

Board Position

Board of Directors

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Signature

Rose Marie Burrell

Date

3/31/15

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Date

3/31/15

Name

Lisa Calafino

Board Position

President

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Signature

Lisa Calafino

Date

3/31/2015

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Date

3/31/2015

Name

Laura J. Sousa

Board Position

Treasurer.

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

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Signature

LJ Sousa

Date

3/31/2015

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Date

3/31/2015

Name

Pamela Fiore

Board Position

Secretary

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I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Signature

Pamela Fiore

Date

3/31/2015