



Certificate of Participation is hereby granted to:

for satisfactory completion of

CSHRM 1st Quarter Meeting: April 2, 2024

Time for Spring Cleaning? Dust off and Clean Up Your Risk Management Program: Tracey Angelo, BSN, CPHRM, FASHRM and Allison M. Funicelli, MPA, CCLA, ARM, CPHRM, DFASHRM, Assistant Vice President, Risk Management Group AWAC Services Company, a member company of Allied World

Nurse Staffing Ratios: A Solution or Mandating the Impossible? Mario Giannettino, Esq., CPHRM, Member of Kaufman, Borgeest & Ryan, LLP

This program has been approved for a total of 2.0 contact hours of Continuing Education Credit toward fulfillment of the requirements of ASHRM designations of FASHRM (Fellow) and DFASHRM (Distinguished Fellow) and towards CPHRM renewal. For purposes of the CPHRM renewal application requirements, the Content Codes and Categories for this seminar are: 3 Legal and Regulatory, 4 Healthcare Operations and 5 Claims & Litigation